



What is Whistleblowing?

Whistleblowing is the term used when a person passes on information concerning wrongdoing. In this guidance, we call that "whistleblowing reports" or "raising concerns".

Objective & Purpose

OES Group Ltd wants to encourage a trusting and supportive environment for all our employees, clients and suppliers.

OES Group Ltd takes malpractice or misconduct seriously and is committed to a culture of openness, trust and respect in which every stakeholder can report legitimate concerns and be assured of protection against victimisation.

To help ensure your concerns are addressed as soon as possible please provide as much information as possible as missing or inaccurate information can lead to a delay.

Your Concerns

For your concerns to be reviewed, it is important the following information is supplied:

To be completed by Employee, Client or Supplier	
Area or Department of concern	
Person (s) the concern involves	
Date(s) of your concern	
Complain/concern description	
Do you wish to remain anonymous?	
YES	NO
If no, please provide contact details	
NAME	
CONTACT NUMBER	
CONTACT EMAIL	
DATE OF REPORT	